

# Independence Classical Academy

## Dress Code Policy

### 2022-23 Academic Year

#### Purpose

A school dress code policy is crucial to a successful classical school, accomplishing three key goals. First, it diminishes the burden of thinking about clothing and fashion that can become all-encompassing for many students and removes distractions in the classroom and redoubles focus on the task at hand. Second, it helps students take school more seriously, by acknowledging through dress that we respect fellow classmates, teachers, and the common enterprise of education. Third, it develops school identity and pride. All students are therefore expected to adhere to the following dress code policy.

When questions about aspects of the dress code arise, the student is expected to follow the general and leading spirit of the policy, which is to diminish distractions, show respect, and elevate the tenor of the school. As with all policies, the dress code policy can be amended at the recommendation of the appropriate committee and approval by the Governing Board.

The most up to date uniform policy will be posted on the school's website, including any changes made during the year.

#### PE Dress Code

All students who participate in PE will need to dress in PE uniform **only** on PE days.

- A short- or long- sleeved navy ICA physical education t-shirt (with logo).
  - Ash gray PE shirts are being phased out and no longer available for purchase. Those in good condition will be allowed on campus for the 22/23 school year only.
- Navy athletic shorts with ICA logo.
- Shorts must adhere to the same length requirements as the school dress code policy states.
- Shoes should be athletic style shoes (sneakers).
- Solid-colored navy joggers with ICA logo
- Shirts may not be tight-fitting.

#### Dress Code Details

Any school dress code issues not specifically addressed in this uniform policy will be resolved considering school spirit, with final discretion lying with the school administration.

Temporary exceptions to the clothing requirements of this policy may be granted by administration for hardship. Upon request, reasonable accommodations in the dress code policy shall be made for students with disabilities at the discretion of the administration. Specific questions can be directed to the front office, and an administrator will make ultimate decision on permissibility. Complete Dress Code is found below, but the minimum adherence expected is:

All Students

- No prints or words other than the official ICA logo are allowed.

- Shirt logos no larger than a quarter are permissible on the chest only.
- No cargo pants or cargo shorts are allowed.
- Shirts must be tucked in.
- Belts must be worn with all pants and shorts. Belts should be solid black or brown.
- Students must be always neat and tidy in appearance.
- Socks should be white, black, or navy in solid colors (no prints);
- Pants/Shorts/Skorts must be either navy blue **or** khaki/tan ONLY. No other colors/patterns.
- Shoes must be closed-toe, close-heel, rubber sole, and no heels higher than 1 inch. Shoes should not be brightly colored, and must be in basic colors (i.e. navy, white, gray, brown, tan, or black); Shoes may have small stripe or logo if necessary, but should not have prints (i.e. checkered, leopard print, etc.);
- No hats are allowed inside the school (winter hats for outdoor use **only** during winter months);
- Jackets must be ICA approved uniform outwear item purchased from uniform vendor. For safety and security reasons, **no hoodies are permitted to be worn on campus indoors OR outdoors.**
- No visible tattoos/body art or piercings, other than stud earrings for girls.
- No gauge earrings are allowed; no dangling earrings are allowed; all other visible piercings must be removed during school.
- Jeans may not have rips or tears, be acid-washed or colored. Traditional, denim color, 5 pocket jeans only will be permitted. Some “bling” on rear pockets for girls are permitted. Jeans for both boys and girls should be blue denim only, NOT black; NO skinny jeans are allowed. Ankles should be covered.
- Button up, Oxford style shirts (long or short sleeve), or polo shirts **with** the ICA logo must be worn with jeans, as to not create too casual of an appearance in dress while at ICA. No polo style or t-shirts may be work with jeans unless it is a school spirit day.
- The first Friday of each month is Spirit Day, students will be permitted to wear ICA club/activity shirts on this day only-with or without jeans.
- Boots should be standard, low heel, traditional work-style cowboy boots. No heels, spurs, or adornment permitted.
- NO “holster style” belt clips permitted (i.e. for pocketknives, multi-tools, phone cases, etc...) at ICA;
- No earbuds, smartwatches, or other Bluetooth enabled devices are permitted at any time.
- Undergarments should not be visible during school hours at any time including school events and fieldtrips.

#### Boys

- Shorts must be no higher than 3” above the knee, and not fall below the knee.
- Hair should be neatly styled; hair color should be natural and not distracting.
- Belts should have standard buckle.

#### Girls

- Shorts must be no higher than 3” above the knee.
- No skirts, dresses, or jumpers will be permitted at ICA; Skorts are permitted. Skirts with built-in shorts underneath are considered skorts, and thereby permissible.
- No jeggings, leggings, or skinny jeans will be permitted at ICA.
- No make-up in grades K-5th. Make-up, when used for middle school should be natural

- looking.
- Hair should be neatly styled. Hair color should be natural, not distracting, and must not fall below the shoulder blades.
  - Belts should have a standard buckle.

### Spirit Wear

Spirit Wear is not part of the school uniform but can be worn outside of school to show support for the school. Volunteers will often wear Spirit Wear when serving at the school. Spirit Wear can be purchased by parents and supporters of Independence Classical Academy through **our vendor at specific times of the year**. Sweaters, jackets, and other outwear will be available to order prior to start of school and throughout the school year at specific times.

### Backpacks, Book Bags, and Lunch Boxes

Backpacks, book bags, and lunch boxes are not considered to be a part of the school uniform. However, they are expected to be clean, in good condition and appropriate for a school environment. Backpacks and bags shall not include any items which detract from the school's orderly and disciplined environment. Nothing is permitted to dangle from or be attached to backpacks or lunchboxes at ICA.

### Independence Classical Academy Crest Embroidery

If students would like to purchase items with the ICA crest embroidered, it must be purchased through the school's provider locally. ALL logo's, mascots, school crest, and design aspects as they relate to ICA or the Anglers name, are intellectual property of Independence Classical Academy and no rights are given for the use or reproduction of same.

### Volunteers

Volunteers should abide by the spirit of the uniform policy. Attire is expected to be safe, modest, and not distracting to students and staff. Guidelines for students' garment lengths are to be followed by volunteers.

### **Policy SE 8.0 - Student Leadership**

Any student leader must demonstrate high moral character and be in good academic standing with a minimum 3.0 GPA for leadership positions.

### **Policy SE 9.0 – Personal Hygiene**

All students of Independence Classical Academy must be independent in toileting. On occasion students may have “accidents”. When an “accident” occurs, it is the responsibility of the parent to assist the child and to provide clean clothing. Young children should always keep a complete change of clothing in their backpacks, and sometimes it will be necessary to send a child home if an accident occurs. For the safety and security of our staff, children will NOT be cleaned up at ICA. Parents will come clean a child up if he or she is to remain at school.

If there are repeated “accidents”, a meeting with the parents and school administration will be held to evaluate the situation. Appropriate action will be taken based on what is in the best interest of all students and the school to ensure the child meets our standard in toilet training.