

**Independence Classical Academy Governing Board**  
Board Meeting Minutes  
August 28<sup>th</sup>, 2024 @ 5:00pm – School Cafeteria  
2902 S. Jenkins Road Fort Pierce, FL

Meeting called to order at 5:01pm by Chairman Becton. In attendance were Lance Poole, Jason Revels, Carlos Frade, Jr. & Cathy Townsend. Also in attendance was EDO Sandy Howard, Jeffery Russell, & Parent Liaison Brooke Holcomb. Sign-in log attached for audience in attendance.

On a MTA by CF and 2<sup>nd</sup> by JR the agenda was approved unanimously.

On a MTA by CF and a 2<sup>nd</sup> by LP, the June 2024 meeting minutes as presented, were unanimously approved.

Public Comment: None

The school progress report was given to the board regarding finance update on facilities/expansion, finance including a budget amendment to instructional costs based on actual employment hires, and grants. Mrs. Howard also updated the board on the employment action item recommended by the attorney and on a MTA by JR and 2<sup>nd</sup> by CF, after some discussion, the decision to accept the settlement was unanimously approved as a cost of doing business. Mrs. Howard reminded the board of their obligation to complete the evaluation form for the EDO, and all but had been turned in to date. Mr. Becton will review them with Mrs. Howard. Mrs. Howard updated the board on athletics, provided by Mrs. Predix in advance on secured sports and the search for other coaching staff. Mrs. Townsend asked about all coaches being employees, and it was clarified that the policy stated “unless approved by the board” they would be employees of the school to ensure all policies are in alignment with the mission and vision of the institution. Mr. Russell updated the board on other employment updates, as well as academic issues, upcoming dates of importance, and the major projects unfolding as they pertain to academics. MTA approve reports by JR and 2<sup>nd</sup> by CF, all in favor.

Mrs. Thomas updated the board on fishing club, stating more competitive fishing program was being launched, including participation in tournaments by upper grades (6-12). Mrs. Russell gave a PTO update to the board including successes of the uniform exchange and the upcoming book fair and the award from TRH on the educational partner of the year. The next Tip a Teacher night is fast approaching.

The consent agenda approved unanimously, on a motion by LP and a 2<sup>nd</sup> by JR to approve the following items as presented: Discipline Matrix to clarify “hands on” disciplinary actions.

A calendar of events was provided to the board September activities (with correction to the Ruck Event being at the Pruitt IRSC campus, NOT Sebastian). Next meeting set for September 25<sup>th</sup>, 2024 at 5pm in the cafeteria!

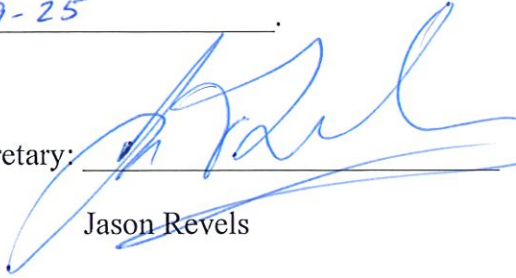
With nothing further from the board and no further concerns, the meeting was adjourned at 5:43pm

*SJH 08/29/24*

The above minutes were approved at a regularly scheduled, publicly held meeting on

10-9-25

Board Secretary:

  
Jason Revels

Date:

10/23/24