

# Independence Classical Academy

## Dress Code Policy

2024-25 Academic Year

### Purpose

A school dress code policy is crucial to a successful classical school, accomplishing three key goals. First, it diminishes the burden of thinking about clothing and fashion that can become all-encompassing for many students and removes distractions in the classroom and redoubles focus on the task at hand. Second, it helps students take school more seriously, by acknowledging through dress that we respect fellow classmates, teachers, and the common enterprise of education. Third, it develops school identity and pride. All students are therefore expected to adhere to the following dress code policy.

When questions about aspects of the dress code arise, the student is expected to follow the general and leading spirit of the policy, which is to diminish distractions, show respect, and elevate the tenor of the school. As with all policies, the dress code policy can be amended at the recommendation of the appropriate committee and approval by the Governing Board.

The most up to date uniform policy will be posted on the school's website, including any changes made during the year.

### PE Dress Code

All students who participate in PE will need to dress in PE uniform ***only*** on PE days. PE uniforms **MUST** be purchased through the school's uniform vendor.

- Navy ICA PE short or long sleeve shirt.
- Navy ICA PE shorts or long pants.
- Athletic Shoes (sneakers).
- Hats only permitted during outdoor PE.

\*Shorts must adhere to the same length requirements as the school dress code policy states.

### Dress Code Details

Any school dress code issues not specifically addressed in this uniform policy will be resolved considering school spirit, with final discretion lying with the school administration.

Temporary exceptions to the clothing requirements of this policy may be granted by administration for hardship. Upon request, reasonable accommodations in the dress code policy shall be made for students with disabilities at the discretion of the administration. Specific questions can be directed to the front office, and an administrator will make ultimate decision on permissibility. Complete Dress Code is found below, but the minimum adherence expected is:

All Students

- Polo uniform shirts must be in one of the following solid colors **ONLY**: Red, White, or Navy Blue\*
- Shirt logos (no larger than a quarter) other than the ICA logo are permissible on the chest only.
- Button up, Oxford style shirts (long or short sleeve) are permitted in lieu of polo style (in same colors as polo shirts).

- Shirts must always be tucked in while on campus.
- Jeans may be worn with any ICA approved color polo with or without ICA logo on any day (and/or spirit shirt on Spirit Days only).\*
- Jeans may not have rips, frays, or tears. Jeans for both boys and girls should be traditional blue denim only.
- Uniform style pants/shorts/skorts must be in khaki/tan ONLY.
- No cargo pants or cargo shorts are allowed.
- Uniform style dresses must be red, white, khaki, or navy.  
\* Shorts/Skorts/Dresses must be no higher than 3” above the knee, and not fall below the knee
- Undergarments must not be visible during school hours at any time including school events and fieldtrips.
- Belts must be worn with all pants and shorts. Belts must be solid black or brown.
- Socks must be white, black, or navy in solid colors (no prints).
- Shoes must be closed-toe, close-heeled, rubber sole, and no heels higher than 1 inch. No crocs, clogs, or slippers.
- No hats.
- Jackets must be ICA approved uniform outerwear purchased through the school uniform vendor.
- No hoodies are permitted to be worn on campus.
- No visible tattoos/body art or piercings, other than earrings.
- No gauge earrings are allowed.

#### Boys

- Hair must be neatly styled; hair color must be natural and not distracting and must NOT fall below the shoulder or cover eyes.
- No nail polish.

#### Girls

- No jeggings or leggings.
- No make-up in grades K-5<sup>th</sup>.
- Middle/ High School makeup must be natural.
- Hair must be neatly styled. Hair color must be natural & not distracting.
- Nail polish must be neutral or light colors.

#### Spirit Wear

The first Friday of every month is Spirit Day. Students will be permitted to wear ICA club/activity shirts purchased only through the ICA school uniform vendor or a school sponsored event.

#### Backpacks and Lunch Boxes

Backpacks and lunch boxes are expected to be clean, in good condition and appropriate for a school environment. Nothing is permitted to dangle from or be attached to backpacks or lunchboxes at ICA.

#### Independence Classical Academy Crest Embroidery

If students would like to purchase items with the ICA crest embroidered, it must be purchased through the school's uniform vendor. ALL logo's, mascots, school crest, and design aspects as they relate to ICA or the Anglers name, are intellectual property of Independence Classical Academy and no rights are given for the use or reproduction of same.

#### Volunteers

Volunteers MUST abide by the spirit of the uniform policy. Attire is expected to be safe, modest, and not distracting to students and staff. Guidelines for students' garment lengths are to be followed by

volunteers.