



Independence Classical Academy Dress Code Policy 2022-2023 School Year

Purpose

A school dress code is crucial to a successful classical school, accomplishing three key goals. First, it diminishes the burden of thinking about clothing and fashion that can become all encompassing for many students and removes distractions in the classroom and redoubles focus on the task at hand. Second, it helps students take school more seriously, by acknowledging through dress that we respect fellow classmates, teachers, and the common enterprise of education. Third, it develops school identity and pride. All students are therefore expected to adhere to the following dress code policy.

When questions about aspects of the dress code arise, the student must follow the general and leading spirit of the policy, which is to diminish distractions, show respect, and elevate the tenor of the school. As with all policies, the dress code policy can be amended at the recommendation of the appropriate committee (SAC) and approval by the Governing Board.

Any school dress code issues not specifically addressed in this uniform policy will be resolved considering school spirit, with the final decision lying with the school administration.

Temporary exceptions to the clothing requirements of this policy may be granted by the school administration for hardship. Upon written request, reasonable accommodations in the Dress Code Policy may be made for students with disabilities, religious convictions which conflict with the code, or otherwise at the discretion of the school administration. Specific questions can be directed to the front office, and the school administrator will make the ultimate decision on permissibility.

The most up to date dress code policy will be posted on the school's website.

Complete Dress Code is found below:

PE Dress Code

All students who participate in PE must dress in PE uniform on PE days, or be docked participation points and be subject to written assignment. Students may only wear PE uniforms on their PE/Fitness Class days. All other days, students in all grade levels are to wear ICA approved dress code attire. (See approved dress code policy for non-PE days).

- An Approved PE T-shirt with logo

- Approved ICA Navy athletic shorts with logo **or** Approved Navy athletic pants with ICA logo
- Shorts must adhere to the same length requirements as the school uniform policy.
- Shirts must not be tight-fitting
- Shoes must be rubber-soled athletic sneakers of any color. (No boots, Hey Dudes, etc.)
- Socks must be white, black, or navy solid colored (no prints, patterns, etc)

ICA Approved Outerwear

- All outerwear must have the ICA logo, acquired and printed by an ICA approved vendor and purchased through ICA
- It is recommended that the student's name be printed on or in the outerwear item
- No other outerwear is permitted on the ICA campus or in the classrooms at any time
- ICA is not responsible for lost clothing items

Spirit Shirts

- ICA approved spirit shirts are only available for purchase through ICA
- ICA approved spirit shirts will be worn on spirit shirt days only (First Friday of every month)
- Students must not wear ICA spirit shirts on any other day

All Students

On non-PE/Fitness class days, students must wear the following:

Tops and Bottoms:

ICA approved solid, red, white, or blue (navy, royal, powder/pastel/light) polo shirt with logo and either navy or khaki/tan uniform style, cut, and material pants, shorts, or skorts. NO cargo style or legging are permitted at ICA.

Students may wear **traditional** 5-pocket, blue denim jeans (no jeans shorts, bell bottoms/flares, capris, skinny jeans, or jeggings). Jeans should cover the ankles without dragging on the ground and should not be ripped, torn, acid-washed or colored). Some "bling" is permitted on rear pockets for girls. If students choose to wear jeans in lieu of uniform style pants/shorts, a polo with the embroidered ICA logo **MUST** be worn with the jeans.

OR

Plain, solid colored (no stripes, fades, etc.), red, white, or blue (navy, royal, powder/pastel/light) (no dry fit material) polo shirt with no logo* and navy or khaki/tan uniform pants, shorts, or skorts
 *Shirt may have a small branded logo if necessary (logo no larger than the size of a quarter)

Belts:

Students in ALL grades must wear a solid colored black or brown belt* (some stitching/embellishments are allowed) in the belt loops of their uniform pants, uniform shorts, or jeans. (All uniform pants, uniform shorts, and jeans must have belt loops) Skorts with no belt loops are permitted to be worn with no belt.

Socks:

All students K-8 must wear solid colored white, black, or navy socks (no prints, patterns, etc) with all shoes (including PE/Fitness class shoes listed above)

Shoes:

All students K-8 must wear black, brown, or white solid colored (small logo or pattern permitted as long as it is no larger than a 2 inch area of the shoe) closed toe, closed heel, rubber soled shoes with a heel no higher than 1 inch. Boots must be standard, low heel, traditional style work-style cowboy boots that are solid colored black or brown with no patterns or embellishments. No heels, spurs, or adornment permitted.

Dress Code Details:

- No logos, prints, or words other than the official ICA logo are allowed
- No cargo pants or cargo shorts or capri style pants or jeans are allowed
- Shirts must be tucked in at all times except for PE/Fitness class uniforms in which the shirt should fit properly (not overly tight or overly large) so that it does not need to be tucked in
- Belts must be worn for all students and all bottoms must have belt loops with the exception of school appropriate length and style skorts with no belt loops
- Uniform style pants, uniform style shorts, and jeans must be fitted properly so that they are not overly tight or overly baggy
- Shorts and skorts must be no shorter than 3 inches above the knee and must not fall below the knee (*Skorts are skirts with built in shorts underneath)
- No dresses, skirts, or jumpers are permitted unless it is an approved event where students are permitted to dress differently, which will be communicated prior to the event
- No outerwear is permitted except the ICA approved and logoed jackets and pants
- Hats must not be worn at any time on campus or in the classrooms
- Jeans must not have rips or tears, be tight fitting, be acid washed, have bell bottoms or flares, be skinny jeans, or be of any color except traditional blue denim, 5 pocket styles
- No leggings, jeggings, jeans shorts, capri length, skinny jeans or any other style of jean or pant is permitted except traditional boot cut or straight cut jeans that cover the ankle and do not drag on the ground
- No holster style belt clips are permitted (ie for pocket knives, multi-tools, phone cases, etc)

- Polo style, collared shirts with the ICA logo are to be worn at all times with jeans as to not create too casual of an appearance in dress while at ICA on campus, on field trips, or at ICA events (some events or field trips may require different attire which will be clearly communicated prior)
- No visible tattoos/body art or piercings, other than 1 pair of stud earrings worn in the lower ear lobe for girls
- No gauge earrings are allowed; no dangling earrings are allowed; all other visible piercings must be removed while on campus, in classrooms, or attending ICA field trips or events
- No earbuds, smartwatches, or other bluetooth enabled devices are permitted at any time
- Undergarments must not be visible during school hours at any time including school events and field trips
- Makeup is not permitted for students in grades K-5. Make-up, when used for grades 6 and up, should be natural looking and not distracting
- Hair must be neatly styled and hair color must be natural in color and not distracting (no shaved patterns or unnatural or brightly colored hair will be permitted; no hairstyles that distract-i.e mullets, mohawks, etc..). While in school, hair should be out of the face/eyes for the best learning experience.

Spirit Wear:

- Spirit wear is not part of the school uniform, and must not be worn on campus except on the designated first Friday of each month
- Spirit shirts may be worn with ICA approved jeans or uniform style bottoms (as expressed above) only on the first Friday of the month

Dress Code Violations:

Dress code pink slips will be issued when students arrive at school out of dress code. ***It is the responsibility of the parent/guardian to ensure that their students are in the proper attire when arriving at school and to communicate with the front office if they are coming back to school with a dress code item to keep their student from having a consequence. Parents/guardians are expected to check Skyward daily to track dress code violations and pink slips and keep apprised of the number of incidents as well as the consequences of those dress code violations. The front office is not responsible for calling a parent/guardian every time a student is out of dress code.***

Dress code violations are anything that is worn outside of the ICA dress code policy and those policy interpretations are solely left to the discretion of administration. Dress code violations are accrued for any and all violations and are not counted per dress code item, but as a whole. For example, forgetting a belt would cause a student to get the first dress code pink slip with a verbal warning, and wearing the wrong color socks would get a second pink slip that would be a lunch detention.

Definition of Habitual Dress Code Violation:

Students who have had 3 or more dress code violations will be considered “habitual,” which will result in the following consequences.

Dress Code Violation Consequences:

- 1st Dress Code Pink Slip: Verbal warning with a dress code pink slip sent home for parent signature
- 2nd Dress Code Pink Slip: 2 Lunch detentions assigned and served that day and the next, and noted in Skyward (parent is responsible to check Skyward)
- 3rd Dress Code Pink Slip: Student is considered to be habitually out of dress code; Student (with parent attendance) will serve a **Saturday School Work Detail** from 8am-12pm on the day assigned by administration, and a pink slip.
- All other dress code violations past the 3rd will go down the discipline path with the student receiving a pink slip for each violation.
 - 1st Pink slip would be with the Saturday work detail
 - 2nd Pink slip would be 1 to 3 day suspension out of school
 - 3rd Pink slip would be a 5 -10 day suspension out of school with a board review of the student’s seat at ICA